

CORPORATE SOCIAL RESPONSIBILITY ANNUAL ACTION PLAN F.Y. 2024-2025.

a) List of CSR activities approved by the Board in areas or subjects specified in Schedule VII of the Act and the manner of their execution;

Summary of CSR Budget for the Financial Year 2024-2025.

Healthcare and Medical Facilities

S. No	Title of approved CSR projects	Mode of implementation	Estimated expenditure for 2024-25	Focus Area from Schedule VII
1	Sponsor the treatment of needy patients	Directly by the Company	25,00,000	Promoting health care, including preventive health care and sanitation.
2	Sponsor the treatment of Cancer patients	Through the Implementing Agency	10,00,000	
3	Contribution to Sree Chithira Thirunal Institute for Medical Science & Technology.	Direct/ Implementing Agency	28,01,900	
4	Jubilee Research Fund	Direct/ Implementing Agency	10,00,000	
5	Cancer and Aids Shelter Society	Through the Implementing Agency	5,00,000	
6	Blood Bank: Regional Cancer Center	Direct/ Implementing Agency	57,00,000	

Supporting the Education of underprivileged children

7	Promotion of Education	Direct/ Implementing Agency	7,00,000	promoting education, including special education and employment-enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
8	Mid-Day Meal Program	Direct/ Implementing Agency	2,40,000	

Promotion of Sustainable Agricultural Practices

10	Promotion of Sustainable Agricultural Practices.	Through the Implementing Agency	2,05,000	ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.
11	Seed Conservation.	Through the Implementing Agency	2,00,000	

Promotion of Sustainable Businesses

12	Contribution to the Indian Institute of Technology (IIT Palakkad)	Through the Implementing Agency	51,16,216	Contributions to public funded Universities; Indian Institute of Technology (IITs).
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- The above list of activities shall also include, exclude, or modify such activities as may be notified by the Ministry of Corporate Affairs from time to time.
- The above list is broad-based/ illustrative and must be interpreted liberally to capture the essence.
- Any activity/projects which the proposed Trust wishes to carry out in the FY 2024-25, beyond the above list of focus areas as approved in this Annual Action Plan, the Trust shall submit a proposal to the Company, which shall be placed for the approval of the CSR Committee and the Board, respectively.
- The Company may also undertake such other activities in the FY 2024-25 as it may consider appropriate with the approval of the CSR Committee and the Board.
- Provided that every implementing agency, that intends to undertake any CSR activity, shall register itself with the Central Government by filing the form CSR-1 electronically with the Registrar

b) The modalities of utilization of funds for the projects or programs;

- i. The CSR budget will be fixed in accordance with the provisions of the Companies Act, 2013, Rules framed thereunder, and the CSR Policy framed by the Company;

- ii. The budget will not be less than 2% of the average net profits of the Company computed in accordance with the provisions of the Act, 2013, during the three immediately preceding financial years;
- iii. The CSR budget shall be spent on CSR activities that the Board has approved on the recommendation of the CSR Committee;
- iv. The funds shall be disbursed in a phased manner or lump sum, depending upon the nature of the projects or programs;
- v. The CSR Committee, with the approval of the Board, shall decide the manner of disbursing the funds to the implementing agencies;
- vi. The Company shall collect all the required documents from the implementing agencies;

c) Implementation schedules for the projects or programs;

All the CSR projects shall be implemented as per the scheduled timeline as decided by the Board.

d) Monitoring and Reporting mechanism for the projects or programs;

- i. The monitoring mechanism of each project will differ based on the nature of the project.
- ii. All the projects will be monitored and evaluated as per the objectives and deliverables set for respective projects as per the Board & Committee recommendation.
- iii. For proper monitoring of the CSR projects, each project shall include a well-defined timeline and parameters;
- iv. The Company shall monitor a project after its completion, by comparing the details of the expenses made on the project with the budget allocated towards that project;
- v. The Company shall satisfy itself that the funds are utilized adequately for the implementation of the projects or programs.